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FORMERLY CMR-COMMUNITY MINISTRIES OF ROCKVILLE

CMRocks.org

Reach Diversity, Inclusion and Respect Statement

Community Reach of Montgomery County (Reach) seeks to improve the quality of life for the most vulnerable of Montgomery County residents by providing them with basic health and human services and advocating on their behalf, with the goal of helping them achieve and maintain self-sufficiency. Montgomery County is a diverse community that has 170 different cultures and 162 different languages spoken in our public schools.

Reach honors and defends the principles of Diversity, Inclusion and Respect for people from all cultures and backgrounds. As an organization, Reach will respect individual expression of sexual orientation, national origin, faith tradition and/or culture.

Reach promotes community inclusion and provides services to all members of our community regardless of race, ethnicity, national origin, religious affiliation and sexual orientation.

Reach denounces discrimination, religious and cultural intolerance; hate crimes & speech, fear of deportation, and social stressors that affect the mental and physical health of community members.

Reach recognizes the importance that community members of all races, ethnicities, sexual orientation, and religions feel safe when interacting with the programs, facilities and services where Reach operates.

In accordance with the mission of Community Reach of Montgomery County, Reach will:

- Uphold the principles of Diversity, Inclusion and Respect
- Respect and Promote that American Values are Diverse Values
- Advocate for health and human services for all community members
- Have no role in enforcing federal immigration laws
- Oppose policy changes that could discriminate against people of all backgrounds.
- Discourage unlawful activities.
- Continue Reach tradition of over 50 years of welcoming and serving diverse, minority, LGBT, and all vulnerable community members.
- Communicate in a proactive way to clients about program or policy changes that may affect their services.

Each member of the Reach community shares in the responsibility of upholding the values of diversity, inclusion and respect to protect the individual dignity of our diverse neighbors.

